

## **Summary:**

Join the leader in underground pipeline construction and **get yourself a solid career with solid pay!** Take the first step on your **path to career advancement**; Join Us - we've got work for the next 10 years!

As a Heavy Equipment Operator this is a huge step in your career! In this position, you will attend **paid training** before you begin work in the field to ensure the safety of yourself, your peers, and the community. Your crew will be led by a seasoned Foreman, and alongside your peers (Laborers and Pipefitters), you will learn the trade while receiving on the job training needed to succeed in the industry.

Your responsibilities as the Heavy Equipment Operator will be to operate heavy machinery for construction, demolition, or excavation projects. In addition, you will be responsible, at the minimum, for the following:

## **Duties/Responsibilities:**

- Operates construction, excavation, hauling, and maintenance equipment including backhoes, front-end loaders, bulldozers, excavators, or grade tractors.
- Prepares construction sites for building, demolition, or excavation.
- Uses excavating machinery to dig holes and trenches used in structural concrete.
- Transports tools and other construction equipment to and from construction sites.
- Uses equipment to prepare building sites for exterior site concrete such as parking lots, driveways, sidewalks, and loading docks.
- Operates machinery used to build bridges, roads, and railroads.
- Inspects and fuels vehicle prior to beginning shift.
- Performs routine maintenance and repairs.
- Performs other related duties as assigned.

## **Perks:**

- Tejon Contractors Inc. one of the most well-known underground utilities companies in California
- Weekly Payroll
- Paid, on-the-job training for technical skills
- Health Insurance Plan benefit
- Retirement Plan benefit (401k with matching)
- Paid holidays and Vacation

## **Education, Skills/Abilities, Experience, & Qualifications:**

- High School diploma or equivalent
- Extensive knowledge of heavy machinery operation and capabilities.
- Ability to read civil plans related to underground utilities.
- Mechanical skills on the following pieces of equipment
  - Backhoe
  - Front end loader
  - Excavator
  - Skid steer loader
- Ability to follow instructions.
- Minimum four years of heavy equipment operator experience.
- Vocational school training or apprenticeship preferred.
- On-the-job training offered.

**Physical Requirements:**

- Prolonged periods of operating heavy machinery.
- Able to work long periods including evenings and weekends; when necessary.
- Must be able to operate machinery in all weather conditions and terrains.
- Must be able to lift 50 pounds at a time.

**Working Environment:**

- Work sites are outdoors in potentially extreme weather conditions
- All worksite safety instructions are written and spoken in English; must be fluent in English
- Work includes prolonged and repeated: lifting (including overhead, up to 50lbs); standing; climbing; kneeling; reaching and feeling; crouching and crawling
- Work is performed within the “red zone” of heavy equipment
- Working safely requires quick/accurate hand-eye coordination and the ability to work in a constant state of alertness and safe manner

**Employment Requirements:**

- Pass pre-employment, random, post-accident, and reasonable suspicion drug screens
- Provide valid US work authorization documents for E-Verify
- Satisfactory results of pre-employment background check.
- Valid driver’s license with clean driving record is preferred
- Pre-employment medical fit-for-duty test; hold/obtain DOT medical card (Class A drivers only)

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Paid Time Off (PTO) after 1 year
- 8-hour shift
- Day shift
- Monday to Friday
- Overtime
- Weekends; when necessary