

## Summary:

Join the leader in underground pipeline construction and **get yourself a solid career with solid pay!** Take the first step on your **path to career advancement**; Join Us - we've got work for the next 10 years!

As a Foreman, this is a huge step in your career! In this position, you will attend **paid training** before you begin work in the field to ensure the safety of yourself, your peers, and the community. Your crew will be led by a seasoned Foreman, and alongside your team of Laborers, Pipefitters, and HE operators. Additionally, you will learn the trade while receiving on the job training needed to succeed in the industry, by one of the best and brightest.

As a Foreman your responsibilities are vast; however, to break it down you are responsible for a team for the execution of the work or the assigned job(s). Below you will find a further synopsis of your basic responsibilities, benefits, and requirements for this position:

## Duties/Responsibilities

- Supervises various phases of a utility operation, such as the installation of storm drainage, water, sewer, Edison, and gas utilities.
- Must be able to read and interpret plans.
- Must have the knowledge and ability to set and check grade.
- Must have general knowledge of dig law, sloping, and safe excavation practices (competent persons training certified).
- Must have excellent communication skills in working with Project Managers, Inspectors, Superintendents, customers, as well as employees and subcontractors.
- Responsible for implementing environmental, health and safety regulations and policies (Local, State, and Federal policies or law).
- Responsible for arranging maintenance and repair of equipment, keeping equipment serviced, lubricated, and in good working order, while ensuring good housekeeping on site.
- Responsible for planning, organizing and coordination of daily activities and work assignments for your team.
- Analyze construction equipment and trucking requirements on the job.
- Assist Superintendent in tracking costs.
- Responsible for deliveries, productions and record keeping.
- Maintain daily records of all significant project facts, events, and conditions
- Must have a basic knowledge of abilities and limitations in all applications.
- Ability to recognize potential problems before breakdowns occur.
- Must have the ability to work safely and follow the policies and procedures of the company.
- Must instruct and train employees and ensure the safety of the workers.
- Must accurately track and report daily work hours for crew, equipment utilization and quantities of work performed.

## Perks:

- Tejon Contractors Inc. one of the most well-known underground utilities companies in California
- Weekly Payroll
- Paid, on-the-job training for technical skills
- Health Insurance Plan benefit
- Retirement Plan benefit (401k with matching)
- Paid holidays and Vacation

## **Requirements**

- Five or more years of experience in pipeline utility construction.
- Knowledge of traffic control standards.
- Excellent communication and leadership skills.
- Knowledge of and ability to operate equipment such as excavators, loaders, and backhoes.
- Travel in short intervals may be required.
- Must be able to communicate fluently in the English language, both verbally and in written form.
- Must possess a valid, current driver's license.
- Experience using computers, tablets and applications related to email and timekeeping.
- A minimum of two years as Foreman/Lead on a pipeline utility crew.
- Knowledge of surveying, lasers, and grade control systems.

## **Physical Requirements:**

- Prolonged periods of operating heavy machinery.
- Able to work long periods including evenings and weekends; when necessary.
- Must be able to operate machinery in all weather conditions and terrains.
- Must be able to lift 50 pounds at a time.

## **Working Environment:**

- Work sites are outdoors in potentially extreme weather conditions
- All worksite safety instructions are written and spoken in English; must be fluent in English
- Work includes prolonged and repeated: lifting (including overhead, up to 50lbs); standing; climbing; kneeling; reaching and feeling; crouching and crawling
- Work is performed within the "red zone" of heavy equipment
- Working safely requires quick/accurate hand-eye coordination and the ability to work in a constant state of alertness and safe manner

## **Employment Requirements:**

- Pass pre-employment, random, post-accident, and reasonable suspicion drug screens
- Provide valid US work authorization documents for E-Verify
- Satisfactory results of pre-employment background check.
- Valid driver's license with clean driving record is preferred
- Pre-employment medical fit-for-duty test; hold/obtain DOT medical card (Class A drivers only)

## **Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Paid Time Off (PTO) after 1 year
- 8-hour shift
- Day shift
- Monday to Friday
- Overtime
- Weekends; when necessary

## **Education:**

- High school or equivalent (Required)

**Experience:**

- Pipeline utility construction: 5 years (Required)
- Lead of a Utility Crew: 2 years (Required)
- English (Required)
- Driver's License (Required)
- Must be over 21 years of age