

## Summary:

Join the leader in underground pipeline construction and **get yourself a solid career with solid pay!** Take the first step on your **path to career advancement**; Join Us - we've got work for the next 10 years!

As a Utility Laborer this is the first step in your new career! In this entry level position, you will attend **paid training** before you begin work in the field to ensure the safety of yourself, your peers, and the community. Your crew will be led by a seasoned Foreman, and alongside your peers (Equipment Operators and Pipefitter), you will learn the trade while receiving on the job training needed to succeed in the industry.

Your responsibilities will involve general labor such as excavating, trenching, and shoring, while working around heavy equipment. With this position you need a valid driver license and depending on work performance, you could be ready to receive paid training to take the next step in your career in as early as 6 months! **Join us today!**

Additional responsibilities are:

## Responsibilities:

- Use hand tools to dig around existing utility structures to prevent damage
- Load and unload equipment and materials
- Keep worksite clean and organized free from unnecessary hazards
- Perform regular maintenance and cleaning on assigned vehicles and equipment
- Maintain all industry required Operator Qualifications
- Perform other responsibilities as requested by leadership

## Perks:

- Tejon Contractors Inc. one of the most well-known underground utilities companies in California
- Weekly Payroll
- Paid, on-the-job training for technical skills
- Health Insurance Plan benefit
- Retirement Plan benefit (401k with matching)
- Paid holidays and Vacation

## Education, Skills, Experience & Qualifications:

- High School diploma or equivalent
- Strong desire to learn a new trade
- Passion to complete work safely in close proximity to workers and underground utilities
- Commitment to doing quality work while putting safety first

## Working Environment:

- Work sites are outdoors in potentially extreme weather conditions
- All worksite safety instructions are written and spoken in English; must be fluent in English
- Work includes prolonged and repeated: lifting (including overhead, up to 50lbs); standing; climbing; kneeling; reaching and feeling; crouching and crawling
- Work is performed within the "red zone" of heavy equipment
- Working safely requires quick/accurate hand-eye coordination and the ability to work in a constant state of alertness and safe manner

## Employment Requirements:

- Pass pre-employment, random, post-accident, and reasonable suspicion drug screens

- Provide valid US work authorization documents for E-Verify
- Satisfactory results of pre-employment background check.
- Valid driver's license with clean driving record is preferred
- Pre-employment medical fit-for-duty test; hold/obtain DOT medical card (**Class A drivers only**)

**Benefits:**

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Paid Time Off (PTO) after 1 year
- 8-hour shift
- Day shift
- Monday to Friday
- Overtime
- Weekends; when necessary